



Adjunct Faculty

Department: Academic Affairs | **Reports to:** Danielle Leek, Vice President of Academic Affairs

Urban College of Boston is hiring adjunct instructors to teach online (asynchronous and remote via Teams) and occasional face-to-face in classroom courses in a variety of disciplines including ESL, English, Early Childhood Education, Human Services, Sociology, Psychology, and the Humanities.

Selected courses are taught in English, Spanish, Haitian Creole, Portuguese, and Mandarin.

Starting compensation is \$3,100 per course.

Requirements:

- Master's degree in the discipline or a related field
- Mission-driven and committed to working at a college that serves multilingual and multicultural nontraditional students
- Ability and desire to adapt teaching styles and materials to meet individual needs of students
- College-level teaching experience, especially in a Community College setting, is preferred.
- Experience using an LMS, such as Brightspace, is preferred. Adjuncts are required to complete training with the Urban College of Boston learning management system prior to their first semester of teaching.
- Ability and desire to adapt teaching styles and materials to meet individual needs of students
- Proven ability to work with a diverse community of faculty, staff, and students
- Excellent organizational skills
- Excellent oral and written communication skills
- Per current college policy, all UCB employees must be up to date on all CDC-recommended COVID vaccinations.

To Apply

Interested applicants should submit a: 1) cover letter and 2) resume. Applicants should use their cover to address how they meet the position requirements and their interest in teaching at UCB. Applicants should also consult the [College Catalog](#) for a current list of course offerings and indicate which courses are in their area of expertise.

The cover letter may be addressed to Danielle Leek, Vice President of Academic Affairs. Please submit your application materials via email to Daniel Borges, Registration Coordinator, Daniel.borges@urbancollege.edu.

About Urban College of Boston

(NECHE), Urban College of Boston (UCB) opens new pathways to opportunity through individualized, supportive, and multilingual education that prepares a diverse community of learners to pursue career advancement and transform their lives.

UCB grants Associate of Arts degrees in Early Childhood Education, General Studies, and Human Services Administration, and offers seven certificates. UCB enrolls over 1,000 students annually, many of whom attend college part-time, while working full-time and raising a family. Classes are offered in online asynchronous, online hybrid, and in-person formats. UCB offers classes in English, Spanish, Mandarin, Portuguese, and Haitian Creole.

Chartered in 1993, UCB has long served an ethnically- and racially- diverse student body; of the over 1,100 students enrolled during the 2021-2022 academic year, 67% identified as Hispanic or Latinx, 10% as Black or African American, 11% as Asian, 4% as white, 2% as another race or ethnicity, and 6% did not indicate their ethnicity. During the same period, 93% of students were women and the average age was 38.

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Urban College of Boston is a 501(c)(3) non-profit organization and is accredited by the New England Commission of Higher Education.